

2026 KFH Under-Represented Aspiring Physicians Scholarship

Kaiser Permanente Greater San Jose Area (San Jose/Gilroy/Santa Cruz)

Background

Kaiser Permanente provides population-based health care and in conjunction with Kaiser Permanente's internationally distinguished Division of Research, works to actively mitigate health disparities in our richly diverse Greater San Jose communities.

At Kaiser Permanente San Jose (KPSJ), we are deeply committed to the equitable care of our patients. Our South Bay diaspora includes many differences in living conditions, exposures to inequities and injustices, and a rich diversity in race, culture, religion, language, age, and gender. One of the medical center's missions is to build a workforce that represents the myriads of cultures, ethnicities, and languages we serve, which strengthens our patient care and provides a culturally robust educational experience for our residents and medical students. KPSJO is committed to an environment of cultural humility and psychological safety for all our patients, employees, and learners.

The KPSJ residency programs in Family Medicine and Psychiatry aim to train diverse resident physicians, including individuals traditionally underrepresented in medicine who represent and will care for our South Bay community. We offer four-week sub-internship rotations to 4th year medical students interested in providing care to our community. Students who identify as underrepresented in medicine and/or have a passion for providing care with cultural humility, are encouraged to apply. A scholarship starting from \$1,000 will be awarded to selected students. Disbursement of funds will occur upon successful completion of the rotation. All applicants must apply for a sub-internship rotation through VSLO applications. Scholarship applications will be sent to those accepted for the sub-internship. All inquiries regarding the scholarship can be directed KP-SanJose-UME@kp.org. Prior recipients of Kaiser scholarships are not eligible.

How to Apply

Eligible medical students must:

- Be in good standing at an LCME-accredited medical school.
- Self-identify as belonging to a racial or ethnic minority group traditionally underrepresented in medicine as defined by the AAMC (American Association of Medical Colleges):
"Underrepresented in medicine means those racial and ethnic populations that are underrepresented in the medical profession relative to their numbers in the general population."
- OR have been significantly impacted by environmental or economic factors prior to training
- Fourth year U.S. medical students who have demonstrated a commitment to promoting health equity are encouraged to apply.

To apply, submit the following:

1. Apply for a sub-internship rotation via VSLO and be accepted for a sub-internship rotation
2. Current curriculum vitae (CV)
3. One (1) Letter of recommendation
 - a. Psychiatry Rotations: letter from a psychiatrist who has worked with you
 - b. Family Medicine Rotation: letter from a primary care physician who has worked with you.
4. Personal Statement (500 words or less)
Please describe your interest in Kaiser Permanente San Jose Family Medicine or Psychiatry Residency program and your career goals after residency, include your experience and interest in working with underrepresented groups in the community.