



•Oakland•Richmond•Pinole•Alameda, CA

2023-2024 Medical Student Elective Diversity Scholarship

Kaiser Permanente (KP) provides population-based health care and in conjunction with KP's internationally respected Division of Research, works to actively mitigate health disparities in our richly diverse California East Bay communities (across the bay from San Francisco).

At KP we are deeply committed to equitable care of our patient population. Our East Bay diversity includes differences in living conditions, exposure to inequities & injustices, as well as race, culture, religion, language, age, sexual orientation, and gender. KP East Bay seeks a diverse workforce that represents this myriad of cultures, ethnicities, and languages that we serve, which strengthens our patient care and provides a more culturally robust educational experience for our residents. Kaiser Permanente is committed to inclusion for all of our patients, employees, and learners.

The KP East Bay residency programs aim to train a diverse group of resident physicians including residents from backgrounds traditionally underrepresented in medicine who represent and care for our East Bay community. Per the Association of American Medical Colleges (AAMC) the definition of underrepresented in medicine is:

“Underrepresented in medicine means those racial and ethnic populations that are underrepresented in the medical profession relative to their numbers in the general population”

While our goal is to draw from applicants with a variety of backgrounds and life experiences, KP East Bay Residency programs are committed to ensuring access to medical education from historically underrepresented racial/ethnic groups which include Blacks/African-Americans, Latinx populations, Native Americans (including Alaska Natives and Native Hawaiians).

This program was created to encourage 4th year medical students from backgrounds underrepresented in medicine and/or for whom working with vulnerable, underserved and marginalized patients is a career goal to apply to do a four-week rotation with one of our KP East Bay Internal Medicine, Pediatrics or Obstetrics and Gynecology Residency programs. Students who are interested in the goals of health equity and culturally humble care and have demonstrated a commitment to promoting health equity are encouraged to apply. A scholarship of up to \$ 2,000 may be made available to you. Payment will be made upon completion of the rotation.

All applicants must apply through [VSLO](#) for a rotation and upload the scholarship application under supplemental documents.

Participants will be assigned a faculty mentor and will have the opportunity to network with our KP East Bay faculty, residents, and other learners in KP East Bay Internal Medicine, Pediatrics or Obstetrics and Gynecology Residency programs.

To be eligible, rotations must be completed by December 3, 2023.

Scholarships are awarded on a rolling basis, last day to accept applications will be 6/30/2023.

Also, if you have been a previous Kaiser Permanente Medical Student Scholarship Program (KPNC) recipient, you are not eligible to apply.

For more information, please contact Christy.A.Try@kp.org



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2023-2024 Medical Student Elective Diversity Scholarship Application

How to Apply?

1. Apply for a 4 -week rotation in VSAS/VSLO and complete the Diversity Scholarship Application Form.
 - a. Note: Please upload all scholarship application requirements in VSAS/VSLO
<https://students-residents.aamc.org/attending-medical-school/article/visiting-student-learning-opportunities/>
2. Recent CV
3. Letter of Good Standing
4. An official academic transcript from your medical school
5. USMLE step 1 or COMLEX score
6. Letter of Recommendation (optional)
7. Personal statement: Include why you're interested in Kaiser East Bay Internal Medicine, Pediatrics, or Obstetrics and Gynecology Residency Program and career goals after residency training. Describe your experience and interest in working with underrepresented groups in the community.
8. You are required to e-mail KP-EastBay-UME@kp.org with the subject line "Diversity scholarship application submitted (list program in parenthesis: Internal Medicine, Pediatrics, etc.)" In order for us to see that you submitted the application in VSLO.

For more information or questions, please contact:

Diversity Scholarship & Elective Rotations:

Christy Try

KP East Bay UME Supervisor

(341) 215-7200

Email: Christy.A.Try@kp.org