



Welcome to the Kaiser Oakland Internal Medicine Residency Program!

I am excited to share with you my thoughts about what makes training at Kaiser Oakland such a special experience.

First and foremost, we recognize that our residents *are* the program. As educators, mentors, collaborators, colleagues, and friends, our program leadership team exists to help you optimize your training to prepare you for life beyond residency. I view our interns as pluripotent stem cells who might differentiate along any number of careers paths—and our residents' careers reflect this.

Similar proportions of our resident pursue specialty training, primary care, and hospitalist positions, in settings ranging from Kaiser to teaching appointments at Universities to Community and Public Health positions. How is this possible? Each resident is treated as an individual, with an assigned faculty mentor to help guide you. Our flexible schedule and breadth of curricular opportunities allows you to tailor your experiences to meet your unique needs. While everyone will graduate with a “major” degree in Internal Medicine, you will also be able to pursue a “minor” degree in any number of pursuits. Funded Global Health experiences, protected research time (including an Assistant Program Director dedicated to resident research and the renowned Kaiser database), MPH from UC Berkeley, Healthcare Disparities, QI projects mentored by a dedicated residency Director of QI, medical education, and informatics are just some of the experiences you can pursue at Kaiser Oakland.

I was drawn to Kaiser Oakland because of its commitment to provide the highest-quality of care to an extremely diverse population in a setting that fostered research and academic success. Henry Kaiser founded Kaiser Permanente in Oakland to reduce the gap in healthcare for the blue-collar workers of the East Bay. Our social justice mission remains a cornerstone of the residency-- please read more about our unique track in Healthcare Disparities and Equity led by the amazing Dr. Nailah Thompson.

Equally inspiring is our decades-long tradition of academic excellence dating back to the residency's beginnings in 1946. Former Program Director Dr. Patricia Connolly recently Chaired the American Board of Internal Medicine, and our core faculty have affiliated positions with UCSF—but it's the

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accomplishments of our residents which set us apart. I am extremely proud of the high proportion of residents who present original research, QI initiatives, and medical education innovations at local, national, and international conferences and of their incredible success on the ABIM Board exam and Fellowship matches—a testament to the contagious learning environment.

To achieve your individual goals and to be the best version of yourself by the time graduation rolls around requires a special training environment. Our residents embrace a supportive team-first attitude and our Residency's Wellness Committee and wellness programs illustrate the priority we place on maintaining work-life balance and resident well-being.

I hope you'll consider joining the Kaiser Oakland family and I look forward to meeting you on the interview trail!



Tom Baudendistel



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