

2018 Kaiser Permanente Northern California Residency Elective in Health Policy – Speakers



Conrad Amenta

Director of Health Policy
California Academy of Family Physicians

Conrad Amenta has served healthcare associations and non-profits for fourteen years, including the California Academy of Family Physicians (CAFP), the Canadian Medical Association, the Canadian Pharmacists Association, and The Ottawa Hospital. He is currently the Director of Health Policy at CAFP, where he has focused on the primary care workforce. He moved from Ottawa, Canada to San Francisco in 2016.



Camille Applin-Jones, MBA, BSBM, RN

Managing Director, Medical Group Support Services
Regional Nurse Leader
The Permanente Medical Group

Camille has always been passionate about bringing people together for a common cause. A career in healthcare as a nurse was an ideal choice to enable her to help others improve their health, their lives and communities. Camille has been a nurse and a leader for over 20 years.

Camille has cared for people by providing direct patient care in both inpatient and ambulatory settings but found her passion in health care delivery, operations and leadership. Currently, Camille is the Regional Nurse Executive and Managing Director of Medical Group Support Services for The Permanente Medical Group.

The United States Army is where Camille began her journey into nursing and leadership where she completed training at Fort Lewis WA, Madigan Army Medical Center, and the Academy of Health Sciences at Fort Sam Houston in Texas.

When asked what she enjoys most about her work she says, “It’s the joy I get in every interaction, knowing that I am a part of something greater than myself.”



Sameer Awsare, MD, FACP

Associate Executive Director, Pharmacy, Adult & Family Medicine, Risk Adjusted Coding, Revenue Cycle, Outside Medical Services, Opioid Initiative
The Permanente Medical Group

Dr. Sameer Awsare an Associate Executive Director for The Permanente Medical Group in charge of Pharmacy, Adult and Family Medicine, Mental Health, Risk Adjusted Coding, Revenue Cycle, Outside Medical Services, Pain Management and the Opioid Initiative.

Dr. Awsare joined the Permanente Medical Group in 1993. In addition to his clinical responsibilities, he has served in a number of other roles. He is involved in resident teaching and was the Chair of the Hospital Ethics Committee. He has also been involved in Medicare coding and compliance at the medical center level. He was the Chief of medicine at our Campbell facility. He had been a member of TPMG Board of Directors from 1997-2014, and served as its secretary from 2000 to 2006. He also served as Chair of the board's Governance Committee and the Vice Chair of the board from 2006 - 2014. He is currently the Secretary and Chair of the Governance Committee of the Mid-Atlantic Permanente Medical Group Board.

Dr. Awsare is board certified in Internal Medicine. He received his BS in Biology, and his MD from the University of California, Irvine. He has served on the voluntary clinical faculty at the Stanford University of School of Medicine. Dr. Awsare is a fellow of the American College of Physicians.



Stalfana Bello, MPA

Executive Director
Physicians Medical Forum

Stalfana A. Bello, M.P.A., is the Executive Director of the Physicians Medical Forum (PMF), a non-profit 501(c) (3) organization founded in 2002. PMF's primary mission is to encourage recruitment and retention of African American/Black and underrepresented minority physicians to the Northern California Bay Area. PMF's primary goals and objectives focus on programs and initiatives related to increasing the number of medical students, residents and physicians.

Ms. Bello provides leadership, development, brand focus strategies, counseling, life skills management, coaching and developing successful pathways and opportunities for high school, college and post bac students, residents, physicians, medical schools and the healthcare industry. She has a strong background in organizational management including

organizational restructuring and re-alignment, financial/grants administration and fund development and brand management.

Ms. Bello received her Bachelor Degree and Secondary Teaching Credential from the University of California, Berkeley. She then received her Masters of Science in Public Administration from Cornell University. She attended Stanford University, Graduate School of Business and completed the Executive Management Program for Non-Profit Leaders. For more than 30 years, she was an administrator for the City of Oakland and was also a Legislative Assistant in Sacramento for the Speaker Pro Tem.

Some of the Physicians Medical Forum's programs include:

- "Doctors On Board Pipeline Program", a pipeline program encouraging students to become physicians;
- "Doctors Roc: Match and Mentor Program" which connects/network medical students, residents and physicians throughout the Northern California Bay Area;
- Community Health Ambassadors Internship Program" for high school, college and post bac students
- Scholarships and stipends for medical students and residents;
- Workshops for students on preparing personal statements, interviewing skills, and MCAT Prep Program and workshop related to mentoring and networking;
- Visiting Elective or Clerkship Programs which provides stipends for 3rd year medical students to do a rotation at UCSF School of Medicine, UC Davis School of Medicine, and Benioff UCSF Children's Hospital Oakland;
- Host networking luncheon for 4th year medical students and residents to connect with physicians/faculty in the community so that they will consider coming to the Bay Area to pursue their careers as physicians;

Legislative networking with elected official of healthcare policies; and providing comprehensive studies & white papers related to physicians/healthcare. PMF's website is www.pmfmd.com.

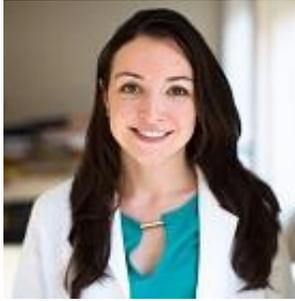


Aislinn Bird, MD

Psychiatry

Alameda County Healthcare for the Homeless

Dr. Aislinn Bird, MD is a psychiatry specialist in Oakland, working for Alameda County Healthcare for the Homeless. She has been practicing for seven years and graduated from the University of California in 2011.



Guenevere Burke, MD, MBA

Co-Director, Health Policy & Social Mission Collaboration

Assistant Professor, Emergency Medicine

George Washington University

Dr. Guenevere Burke is an assistant professor of emergency medicine at the George Washington University (GW). In this role, she is actively involved in clinical care, medical education and interdisciplinary programs in health policy, health equity and healthcare technology.

Dr. Burke leads the Atlantic Fellows for Health Equity at the GW Health Workforce Institute and holds a secondary faculty appointment in the School of Public Health. She is co-director of the Health Policy Scholarly Concentration and the Residency Fellowship in Health Policy at the School of Medicine and Health Sciences. In collaboration with Kaiser Permanente, Dr. Burke pioneered new residency programs in health policy for the Northern and Southern California regions.

Dr. Burke is a board-certified emergency physician who provides patient care at George Washington University Hospital and Walter Reed National Military Medical Center. She is also involved in local telemedicine programs for emergency care and expanded access to specialty care for underserved patients. She is immediate past president of the District of Columbia American College of Emergency Physicians, and a Fellow of the American College of Emergency Physicians.

Dr. Burke completed fellowship training in health policy at GW, working with the Kaiser Family Foundation and serving as health policy advisor to Senator Grassley, a member of the Senate Finance Committee. She completed her medical education at UCLA and residency training at the University of Southern California, where she served as chief resident. She holds an MBA from the Massachusetts Institute of Technology and previously worked in international healthcare consulting and hospital finance prior to her career in medicine.



Irene Chen, MD, CPPS

Associate Executive Director
The Permanente Medical Group

Yi-Fen (Irene) Chen was born and raised in Taiwan. She spent her high school years in Costa Rica learning a different culture and language. She then moved to the United States for her undergraduate education at MIT, where she received dual degrees in Chemical Engineering and Biology. She went on to pursue her medical career in the Midwest, where her family was residing at the time, and attended medical school at Indiana University. She completed her residency in Internal Medicine at Northwestern University. When her family moved out to the west coast, she followed them to California and joined TPMG in 2001.

In addition to her clinical responsibilities of taking care of patients who speak Mandarin, Taiwanese, or Spanish, Dr. Chen had served a number of other roles at the Santa Clara Medical Center. She was a module leader for several years, mentored several new physicians, and was involved in resident teaching. She also helped the Santa Clara Medicine Department with Appointment and Advice Call Center Booking Guidelines and served as Assistant Chief of Medicine Department. In recent years, she found her passion in helping physician colleagues with efficiency training. She was one of the six regional physician faculty members for Pathway to KP HealthConnect Proficiency Program and joined regional KP HealthConnect Physician Core Team in 2010. She served as Chief of Information Technology at Santa Clara between 2011-2015 and had oversight for Santa Clara's Physicians Helping Physicians Program.

Since March, 2015, Dr. Chen serves as the Associate Executive Director for TPMG. She has oversight for Outpatient Quality, Population Care, External Reports, Regulatory, Health Education, Health Promotion, and Division of Research.

Outside of work, Dr. Chen enjoys skiing, traveling, photography, foreign films, and spending time with her family.



Patricia Conolly, MD

Associate Executive Director, Technology Group
The Permanente Medical Group

Dr. Conolly is board certified in Internal Medicine and currently serves as an Associate Executive Director of The Permanente Medical Group (TPMG). She joined TPMG in 1983 and has served as director of the Internal Medicine Residency Program, Director of Medical Education and Chief of Medicine at the Oakland Medical Center. In 2000 she assumed leadership of the TPMG Regional Call Centers providing 24x7 telephone access to information, appointments and medical advice for over 3 million Northern California KP members. In her current role, she leads TPMG's

Technology Group, which includes development, oversight and support of technology tools to assist members and clinicians in transforming and optimizing healthcare delivery in Northern California. In addition, she assumed the role of Executive Vice President for IT in the Permanente Federation in 2015.

Dr. Conolly is a graduate of the University of San Francisco. She received her MD from the University of California, Los Angeles, and served on the clinical faculty at the University of California, San Francisco School of Medicine. Dr. Conolly is a fellow of the American College of Physicians and serves as Chair-Elect on the Board of Directors of the American Board of Internal Medicine.



Lorena Cruz

Program Manager,
Mentes Positivas en Accion
Monument Impact

Lorena Cruz is the Program Manager of the Mentes Positivas en Accion (Positive Minds in Action) program at Monument Impact. Originally from Jalisco, Mexico, Lorena has been working on community health issues with an emphasis on the Latinx immigrant community, in Concord for over 7 years. Mentes Positivas is a peer-led, mental health and stress reduction program, designed to address the cultural and structural barriers Latinx immigrants face in accessing mental health services. Lorena started as a participant at Monument Impact and now leads a team of eighteen community health workers to offer Mentes Positivas in the community.



Candice Elder, MS

Founder & Executive Director
The East Oakland Collective (EOC)

Candice Elder, is a changemaker and visionary. A native of East Oakland, she is the Founder and Executive Director of The East Oakland Collective (EOC), a member-based community organization serving the communities of deep East Oakland with a focus on racial and economic equity through civic engagement, economic empowerment and homeless services and solutions. After years of disinvestment and lack of resources in her beloved deep East Oakland, Candice was moved to found EOC in January 2016. With Candice's background in law, philanthropy, the nonprofit sector and through her dedicated efforts, EOC has wide recognition as advocates and champions of underserved populations in no to low income marginalized communities. Candice is strongly committed to those who are impacted in deep East Oakland having and creating seats at the table, with EOC being the first community-based organization to work with the City of Oakland to ensure community members have a voice at the onset

of a planning process. Under Candice's leadership, EOC is the go-to advocacy and organizing group to build leadership of unhoused community members, serve as mediators and respond to crises in deep East Oakland homeless encampments. EOC runs the Feed the Hood Program which to date has galvanized over 1,500 community volunteers, distributed 20,500 lunches and hygiene kits, and served over 4,000 unhoused persons across Oakland. As a frequent speaker and known advocate, Candice has been instrumental in leading efforts to decriminalize, change the narrative and end the stigmatization of homelessness. In January 2018, Candice co-led the United Nations Special Rapporteur on the Right to Adequate Housing on a tour of homeless encampments in Oakland to investigate the homelessness crisis in the Bay Area as a global human rights issue.

Candice has been featured for her work in East Oakland in KQED, Oakland Magazine and SF Chronicle. Candice has received numerous awards and recognition: 2018 Ron Dellums Award for Social Impact by the Oakland African American Chamber of Commerce; 2018 Leadership Award by Sui Generis Foundation; 2018 runner up for the Rotary Club of Oakland Rising Star Award; 2017 Trailblazer Award from In the Spirit Awards; 2016 Community Leader Award by Black Elected Officials of the East Bay; named in 2016 Top 6 Under 40 by Black Women Organized for Political Action (BWOPA). EOC has been awarded the 2018 Coalition of Excellence Award by District 18 Assembly member Rob Bonta; and 2018 Organization of the Year by East Bay Young Democrats.

Candice has a Bachelors of Arts in Political Science and a minor in African-American Studies from the University of California, Berkeley and a Masters of Science in Criminal Justice, with a concentration on reform of the criminal justice, from the University of Cincinnati. Candice serves on the Board of Directors for the UC Berkeley Black Alumni Club and Board of Directors for Acta Non Verba Urban Youth Farm in East Oakland.



Robin Flagg, PhD, MPH

Lecturer,
Undergraduate Program, Health Policy and Management (HPM)
Department and Online Onsite MPH Program (OOMPH)
Field Supervisor,
Health Policy and Management MPH Program
School of Public Health
University of California, Berkeley

Dr. Robin Flagg has over 25 years of experience in health policy development and advocacy. She has worked with numerous organizations including the California Association of Public Hospitals, the Centers for Medicare and Medicaid Services (CMS) in the US Department of Health and Human Services, and Kaiser Permanente. Additionally, Dr. Flagg was

the Director of Health Policy at the California Medical Association. Dr. Flagg's research interests include state policy making and health care politics. She is currently researching senior health care services delivery while serving on the Board of On Lok, Inc and as the Chair of the Advisory Board for Piedmont Gardens. She received both her MPH in Health Policy and Administration and her PhD in Health Services and Policy Analysis from UC Berkeley. Her BA was in Art History from Williams College. Following her BA, she worked for 3 years with US Peace Corps in Nepal.



Anthony Galace
Health Equity Director
Greenlining Institute

Anthony's passion for advocacy lies at the nexus of public policy, health equity, and racial justice. As the child of Filipino immigrants, his desire to advocate for underserved communities was shaped by the struggles his extended family faced while coming to the United States. Anthony leads Greenlining's health advocacy to promote access to health care and health workforce opportunities for historically underserved populations, such as young people of color, immigrants, and the re-entry community. Additionally, Anthony advances Greenlining's advocacy to ensure California's health sector addresses racial and ethnic health disparities by increasing investments in upstream, preventive health resources for communities of color. Anthony has authored a number of reports highlighting barriers to employment for marginalized groups, such as young women and men of color, and offering policy solutions to improve racial and health equity.

Anthony also serves as the chair of the Alameda County Public Health Commission and on the Board of Filipino Advocates for Justice, a community-based organization dedicated to empowering the Filipino community and other disadvantaged communities across the Bay Area. Anthony is from Chula Vista, California, and is currently a student at the UC Berkeley School of Public Health.



Ruben Gonzalez, MD
Chief, Health Education & Diversity
Kaiser Permanente Napa Solano Medical Center
Assistant Medical Director, School of Allied Health

Dr. Ruben Gonzalez is the Chief of Health Education & Diversity for Kaiser Permanente Vallejo and Napa facilities, and the Assistant Medical Director of the School of Allied Health, overseeing the Medical Assistant training program. As Chief of Health Education & Diversity, he leads several initiatives to improve access and reduce barriers of care to Spanish speaking patients. His work has received recognition from the Kaiser

Permanente Latino Association, who awarded him with the “Visión con Pasión” award in 2015.

Dr. Gonzalez received a degree in Neuroscience and Physiology, and a degree in Psychology from the University of California, San Diego; and his Medical Degree from the University of Washington, Seattle. Following medical school, he completed his residency training at Contra Costa Family Medicine Residency Program in Martinez. Dr. Gonzalez is currently a core faculty member at Kaiser Permanente Napa Solano Family Medicine Program and is involved in teaching medical students from Touro, UCSF, UC Davis and other affiliated schools. In his role as faculty, he has developed a multitude of partnerships with the local community including the development of a well-received community-based Latino Health Sub I rotation.

Dr. Gonzalez’s dedication to teaching and serving the underserved is evident in his focus on decreasing health disparities by increasing the number of underserved minority physicians. Through his work with local high schools and community colleges, he is laying the foundation for the creation of biomedical pipeline programs which will increase the numbers of minority students into medical careers. These interventions can improve these students’ academic opportunities, while allowing them to take leadership positions in their communities.



Pratima Gupta, MD, MPH

Department of OB/Gyn,
Kaiser Permanente San Francisco

Dr. Gupta decided to pursue Obstetrics and Gynecology as a specialty since she enjoys offering comprehensive health care throughout the continuum of a woman’s life. The combination of clinical care and surgery allows her to develop relationships with her patients while also providing technical skills.

Dr. Gupta especially enjoys educating medical students and residents about women’s health care, the breadth of Obstetrics and Gynecology, and how to listen to patients in a supportive and non-judgmental manner. She also mentors residents to ensure that the “fun part” of medicine does not get lost.

Her interests include increasing access to family planning options, adolescent health care, international health (especially in India, South and Central America and Africa), and sexual minority health.

In addition to her work at Kaiser Permanente, she is the volunteer medical director of St. James Infirmary, a free clinic in San Francisco for sex workers and transgender individuals. She also volunteers with Kaiser Permanente’s Gulf Coast Rebuilding Project in New Orleans and Biloxi.

She joined Kaiser Permanente in September 2007 after completing a Fellowship in Family Planning at the University of California, San Francisco. During this fellowship, she also received a Master's in Public Health from UC Berkeley. Physician advocacy is an important part of my medical philosophy. She consistently uses her voice as a physician to fight to ensure reproductive rights for all men and women in the US and abroad. She is a member of the American Congress of OB/Gyn California Legislative Committee. In 2016, she was elected to be the Vice Chair of the San Francisco Democratic Party. Additionally, Dr. Gupta received the CMA Compassionate Physician Award in 2017.



Allison Hoffman, JD

Professor of Law,
University of Pennsylvania Law School
Senior Fellow
Leonard Davis Institute of Health Economics

Allison K. Hoffman, an expert on health care law and policy, is a Professor of Law at University of Pennsylvania Law School and a senior fellow at the Leonard Davis Institute of Health Economics. In Spring 2019 she will be the Oscar M. Reubhausen Distinguished Senior Fellow and Visiting Professor of Law at Yale Law School. Professor Hoffman's work examines some of the most important legal and social issues of our time, including health insurance regulation, the Affordable Care Act, Medicare and retiree healthcare expenses, and Medicaid and long-term care. Her research aims to bring greater descriptive and analytical clarity to the purposes of health regulation and how it both reflects and shapes our views on distributing risk. She is co-editor of the Oxford Handbook of U.S. Health Law (2017), the most comprehensive review of U.S. health law in the post-ACA era.

Professor Hoffman was awarded the 2018 Robert A. Gorman Award for Excellence in Teaching. Her classes include Health Care Law and Policy, Torts, and Health Insurance and Reform. She is Chair Emeritus of the Insurance Law Section of the Association of American Law Schools.

Professor Hoffman graduated summa cum laude from Dartmouth College and from Yale Law School. Professor Hoffman has extensive work experience in the health care industry. She practiced health law at Ropes & Gray, LLP and advised health care companies on business strategy as a consultant at The Boston Consulting Group and The Bridgespan Group. From 2010-2017, Hoffman was a member of the UCLA School of Law faculty and, prior to that, was a fellow at Harvard's Petrie-Flom Center for Health Law Policy, Biotechnology, and Bioethics.

Professor Hoffman's current project, "Health Care's Market Bureaucracy" critiques the overinfluence of economic theory and market-based policies on the modern development of health care regulation. Professor

Hoffman's scholarship is published in leading law journals and peer reviewed health law, health policy, and medical journals. Her expertise and scholarship have been recognized in Tax Notes, cited by the D.C. Circuit, and featured by national media outlets, including The New York Times, The Huffington Post, the Wall Street Journal, Reuters, Morningstar, CNBC, the New York Daily News, and Marketplace by American Public Media.



Joe Houska, PhD, MA

Lecturer, Strategic Management and the Health Sector
University of California, Berkeley School of Public Health

Joseph Houska is a Lecturer in the University of California, Berkeley School of Public Health. His current assignments include teaching Strategic Management and the Health Sector for Master's degree students and assisting in the development of a certificate program in Healthcare Management and Leadership for Mexican hospital and medical center managers. Dr. Houska retired in 2015 from his position as Vice President for Strategic Projects and Consulting with The Permanente Medical Group. In that role, he oversaw the medical group's internal consulting capabilities for performance improvement and internal consulting and was responsible for the support of TPMG's Board of Directors. He also provided leadership for selected strategic initiatives in Information Technology, Privacy and Security, and Competitive Analysis. In earlier roles with TPMG, Joe worked on the Development of The Permanente Federation and the National Partnership Agreement for Kaiser Permanente. Joe was a frequent speaker to physician audiences on KP's market challenges and its competitors.

Prior to joining TPMG, Dr. Houska worked with Kaiser Foundation Health Plan and Hospitals in the Program Office with responsibilities for supporting national strategic planning and competitive assessment. From 1987 to 1995, he served in a number of Kaiser Foundation Health Plan positions in the Northern California Region with responsibility for management consulting, strategic and business planning, organizational design, decision support, and market research.

Before he came to Kaiser Permanente, Dr. Houska worked at Blue Cross of California as Manager of Corporate Research. Other positions he held in his early career were: Peace Corps Volunteer in the Republic of Chad; Elementary School Teacher at the Dr. Martin Luther King, Jr., Elementary School, Syracuse, N.Y.; and faculty positions in Political Science at Boston University, Stanford University, and the University of California, Berkeley.

Dr. Houska obtained his BA in Political Science at the University of Santa Clara in 1968, his MA in International Relations at Yale University in 1973, and his Ph.D. in Political Science at Yale University in 1979. His academic work focused on political parties and elections in Western Europe and the

application of quantitative research methods to political data. In 1985, the Institute of International Studies of the University of California, Berkeley, published his book *Influencing Mass Political Behavior: Elites and Political Subcultures in the Netherlands and Austria*.



Anthony Iton, MD

Senior Vice President, Healthy Communities
The California Endowment

Anthony B. Iton is Senior Vice President of Healthy Communities at The California Endowment, the state’s largest, private health foundation. His primary focus is on the foundation’s 10-year Building Healthy Communities: California Living 2.0 initiative; the goal of which is to create communities where children are healthy, safe and ready to learn.

Prior to his appointment at The Endowment, Iton served as both the director and County Health Officer for the Alameda County Public Health Department. In that role, he oversaw the creation of an innovative public health practice designed to eliminate health disparities by tackling the root causes of poor health that limit quality of life and lifespan in many of California’s low-income communities.

For three years, Iton also served as director of Health and Human Services and School Medical Advisor for the City of Stamford, Connecticut. Concurrent to that, he also served as a physician in internal medicine for Stamford Hospital’s HIV Clinic. In addition, Iton served for five years as a primary care physician for the San Francisco Department of Public Health.

Iton’s varied career also includes past service as a staff attorney and Health Policy analyst for the West Coast regional office of Consumer’s Union, the publisher of Consumer Reports magazine.

Published in numerous public health and medical publications, Iton is a regular public health lecturer and keynote speaker at conferences across the nation. He earned his B.S. in Neurophysiology, with honors, from McGill University, his J.D. at the University of California, Berkeley’s Boalt Hall School of Law, and his medical degree from Johns Hopkins University School of Medicine.



Hemal Kanzaria, MD, MSc

Associate Professor of Emergency Medicine,
University of California, San Francisco

Hemal Kanzaria, MD MSc is an Associate Professor of Emergency Medicine at the University of California, San Francisco (UCSF). Dr. Kanzaria practices clinically at Zuckerberg San Francisco General (ZSFG)

– the only county hospital and trauma center in San Francisco – and co-directs emergency department (ED) lean improvement efforts. In this role, he is currently leading a multi-disciplinary team to address ED patients' social determinants of health and avert short-stay hospitalizations. He is also the Director of Complex Care Analytics for the San Francisco Health Network (SFHN), the public health delivery system in San Francisco County. He championed the successful implementation of ED Information Exchange across SFHN, and leads efforts to improve and coordinate care for frequent users of emergent/urgent medical, behavioral, and social services. Dr. Kanzaria is also an Affiliated Faculty at the UCSF Philip R. Lee Institute for Health Policy Studies and an Adjunct scientist at RAND Health. His research focuses on patient engagement and health care delivery system transformation. He has received grant funding from multiple organizations including most recently San Francisco Health Plan, the San Francisco General Hospital Foundation, the San Francisco Department of Public Health, and the Hellman Fellows Fund. He is the co-lead on the evaluation of San Francisco County's 5-year \$162M Whole Person Care pilot aimed to improve the health of chronically homeless individuals. Prior to his current appointment, Dr. Kanzaria was a Robert Wood Johnson Clinical Scholar at UCLA. He completed his undergraduate degree at Brown University, and his medical degree and residency at UCSF-SFGH, during which time he founded Remedy at UCSF to recover unused medical supplies for socially responsible redistribution. The organization has provided medical equipment to underserved communities both locally and globally, and has been instrumental in several disaster relief efforts.



Margot Kushel, MD

Professor of Medicine, Division of General Internal Medicine
Zuckerberg San Francisco General Hospital and Trauma Center
Director, UCSF Center for Vulnerable Populations

Margot Kushel, MD is a Professor of Medicine in the Division of General Internal Medicine at Zuckerberg San Francisco General Hospital and Trauma Center (ZSFG). She is the Director of the UCSF Center for Vulnerable Populations. Margot's research focuses on reducing the burden of homelessness on health through examining efforts to prevent and end homelessness and mitigating the effects of housing instability on health care outcomes. She uses a variety of research methodologies with an aim towards informing the development of programs and policies to end homelessness via understanding the complex interactions between health and housing. Margot has a particular interest in homelessness in older adults and homelessness in medically complicated individuals. She is the PI of multiple NIA funded projects addressing homelessness in older adults. Passionate about training the next generation of researchers, she directs the UCSF Primary Care Research Fellowship. Margot works with

diverse stakeholders to implement programmatic and policy changes based on her research. She maintains an active clinical practice at ZSFG in both primary care and inpatient medicine.



Maria Lemus

Founding Executive Director
Vision y Compromiso

Maria Lemus is founding Executive Director of Vision y Compromiso since 2000. Visión y Compromiso and its Promotora and Community Health Worker Network is committed to supporting Promotoras and Community Health Workers (P/CHW) towards achieving healthy and dignified lives for Latinos who endure disproportionate rates of health disparities by providing leadership, capacity building and advocacy for over 4000 Promotores and Community Health Workers associated with clinics, hospitals, community based organizations in rural and urban communities.

Ms. Lemus is a member of several national advisory committees including the Health and Human Services Promotores Advisory Committee, Latino Best Baby Initiative, the National Teen Pregnancy Initiative and Latino Mental Health Concilio for Reducing Health Disparity Project.

Prior to Visión y Compromiso, Ms. Lemus was active as a community consultant to local community organizations. Ms. Lemus 21 years' management experience in Rural Health Division of the California Department of Health Services



Anne Menahemy, MD

Adult Psychiatry
Kaiser Permanente Richmond Medical Center

Dr. Anne Menahemy is a general adult psychiatrist at Kaiser Medical Center in Richmond, California with longstanding interest and expertise in the clinical care of patients with Post Traumatic Stress Disorder and Dissociative Disorders. Throughout her tenure at Kaiser Permanente, Dr. Menahemy has advocated for greater recognition of the needs of trauma survivors in medical and psychiatric settings. She has played a key role in increasing trauma awareness and access to evidence based PTSD treatments within Kaiser Richmond. She has conducted numerous well-received trainings on trauma related topics, including Trauma Assessment, Psychopharmacology of PTSD, and Understanding Dissociative Disorders.

Dr. Menahemy completed her Bachelor of Arts degree at Goshen College in Goshen, Indiana, her Post Baccalaureate Pre-Medical education at Goucher College in Baltimore, Maryland, and her MD at Harvard Medical

School. She completed her residency in psychiatry at Massachusetts General Hospital in Boston, including a senior resident year training with Dr. Bessel van der Kolk in the MGH Trauma Clinic. She is board certified in Psychiatry.



Erica Metz, MD

Regional Medical Director, Transgender Health
Kaiser Permanente San Francisco Medical Center

After growing up in the mountains of Colorado, Erica attended Carleton College in Minnesota, receiving a BA in Studio Art. During college She developed an interest in health education, which she fostered for three years in New York City through involvement with the AIDS Theatre Project, a non-profit organization that performed plays in local high schools about the experiences of people living with HIV. After choosing medicine as a career, she moved to the Bay Area for medical school at Stanford, and subsequently completed an Internal Medicine-Primary Care residency at UCSF before joining Kaiser Permanente in 2006. Erica was drawn to Kaiser Permanente by the team-based approach to primary care and the quality of the health care delivery system. Her primary care practice provides an opportunity for her to learn constantly, through active exchange with her patients and colleagues. The most fulfilling part of this work is the opportunity to build long-lasting relationships with patients and empower them to take an active role in their health care. She has a particular interest in providing care for the LGBTQ community, with a focus on transgender and gender non-conforming adults. In 2013, she co-founded Gender Pathways, an interdisciplinary clinic at Kaiser Permanente San Francisco that provides gender-affirming mental health, medical, gynecologic and surgical care. As the regional Medical Director for Transgender Health, she has lead a committed team that is working to expand gender-affirming health care services, enhance clinical care experiences, and improve health outcomes for transgender and gender non-conforming patients across Northern California.



Walter Meyers, MA

Executive Director
Strategic Market Planning
Kaiser Permanente

As Executive Director of Strategic Market Planning for Kaiser Foundation Health Plan, Walt is responsible for Market Assessment and leads a team of professionals that provides the leadership of the Kaiser Foundation Health Plans and the Permanente Medical Groups with comprehensive analysis of health benefits and provider trends. Walt's group tracks Kaiser Permanente's position and strategies on all relevant dimensions (e.g. price, cost structure, service, product design...).

Walt joined KP in 1986 in Northern California's Department of Medical Economics and Statistics and has served in regional, statewide, and national positions in Marketing, Finance, Facilities Planning, and Strategy and Business Services. He joined Competitive Assessment as Director in January, 2000.

Walt has a B.A. in Economics and M.A in Business Economics from U.C. Santa Barbara. He has taught numerous graduate courses in Health Care Economics, Health Care Finance, and Health Care Marketing in the Health Services Administration program at the University of San Francisco.



Fitzhugh Mullan, MD

Co-Director, Health Policy & Social Mission Collaboration
Murdock Head Professor, Medicine and Health Policy
George Washington University

Fitzhugh Mullan is Professor of Health Policy in the Milken Institute School of Public Health at George Washington University, Professor of Pediatrics in the School of Medicine and Health Sciences, and Co-Director of the George Washington University Health Workforce Institute.

From the challenges of meeting the needs of the uninsured in the District of Columbia's inner city, to the struggle against HIV/AIDS in Africa, Professor Mullan's work has concentrated on community health delivery, health workforce policy, and health professions education. In recent years, he has focused on health disparities in the global health workforce including medical brain drain, medical education scale-up in Africa, Teaching Health Centers, and graduate medical education reform in the United States. He is the Director of the GW Health Workforce Equity Initiative which includes the Leaders in Health Equity Fellowship funded by the Atlantic Philanthropies. <http://equityfellowship.gwhwi.org/>
"Health equity at home and abroad is the principle that unifies my work," he says.

A pediatrician whose far-reaching career has included clinical, administrative and editorial responsibilities in both the public and the private sector, Dr. Mullan is also a cancer survivor and the Founding President of the National Coalition for Cancer Survivorship. Cognizant of the importance of communicating with both lay and professional audiences, Dr. Mullan is a contributing editor to the journal Health Affairs and the founding editor of that journal's "Narrative Matters" section, and author of a number of general-interest books, including White Coat, Clenched Fist: The Political Education of an American Physician and Big Doctoring in America: Profiles in Primary Care.

Prior to joining the George Washington faculty in 1998, Dr. Mullan served 23 years in the US Public Health Service starting as a National Health Service Corps physician, subsequently serving as director of the NHSC, working as an advisor to Surgeon General Koop, directing the Bureau of Health Professions and earning the rank of Assistant Surgeon General. Dr. Mullan is the founding Board Chair of Seed Global Health and a member of the National Academy of Medicine of the National Academy of Sciences.



Leah Newkirk, JD

Legislative Counsel,
Government Relations Department

Kaiser Foundation Health Plan Leah Newkirk is Legislative Counsel in the Government Relations Department of Kaiser Foundation Health Plan in Oakland, California. She provides legislative and analytic support and strategic advice to Kaiser Permanente’s Mid-Atlantic States and California. Additionally, she engages in federal regulatory advocacy, with a particular focus on regulatory developments affecting providers. Ms. Newkirk has significant experience with workforce and delivery system policy.

Prior to joining Kaiser Permanente in 2017, Ms. Newkirk was a health care consultant with LSN Health Strategy and the Vice President of Health Policy at the California Academy of Family Physicians. In both positions much of her work focused on delivery system and payment reform and the adoption of Health IT. Ms. Newkirk also was a health care associate at the law firm Proskauer Rose LLP in New York City.

Ms. Newkirk received a B.A. in History and Women’s Studies from Harvard University and a law degree from the University of Pennsylvania Law School.



Sherry Novick, MPA

Managing Director,
Community Benefit Programs
Kaiser Permanente Northern California

Sherry Novick is Managing Director of Community Benefit Programs for Kaiser Permanente in Northern California. She oversees the Northern Region’s community benefit portfolio, which includes charitable care and coverage; partnerships with community health centers and safety net institutions; research, training and education; and investments in programs and services that address community health needs across the Region’s 14-county service area. Previously Sherry served for 10 years as Executive Director of the First 5 Association of California, where she

represented California's 58 First 5 County Children and Families Commissions. Prior to that she worked for 15 years in the California Legislature, serving as Chief Consultant to the Assembly Human Services Committee and specializing in issues related to child and family services, early care and education, income support programs, health care for low income individuals, disability, and long-term care. She was the chief Assembly staff negotiator of CalWORKs, California's version of the federally-mandated welfare to work program. Throughout her career, Sherry has advocated for the rights and well-being of underserved, vulnerable and disenfranchised populations.

Sherry holds a Masters Degree in Public Administration from the Kennedy School of Government at Harvard University.



Erica Pan, MD, MPH, FAAP

Interim Health Officer

Director, Division of Communicable Disease Control and Prevention

Clinical Professor

Pediatric Infectious Diseases

University of California, San Francisco

Erica Pan, MD, MPH, FAAP is a Deputy Health Officer, and the Director of the Division of Communicable Disease Control & Prevention in the Alameda County Public Health Department (ACPHD). She joined ACPHD in November 2011 after serving as the Director of the Public Health Emergency Preparedness & Response Section and Deputy Health Officer at the San Francisco Department of Public Health (SFDPH). From 2004-2011 she was the Director of the Bioterrorism and Infectious Disease Emergencies Unit, in the Communicable Disease Control & Prevention Section at SFDPH. She is also an Associate Clinical Professor in the Department of Pediatrics, Division of Pediatric Infectious Diseases at the University of California, San Francisco (UCSF). She maintained her clinical work in the past attending at UCSF in Pediatric Infectious Diseases and at San Francisco General Hospital in the General Pediatrics Clinic. She will be attending at Children's Hospital Oakland in Infectious Diseases several times a year. Her previous training includes completion of a Pediatric residency, chief residency, and Pediatric Infectious Disease fellowship at UCSF. She is board certified in both Pediatric Infectious Diseases and Pediatrics. She received her MD and MPH degrees from Tufts University School of Medicine, and completed her undergraduate education at Stanford University.



Daniel Peddycord, RN, MPA/HA

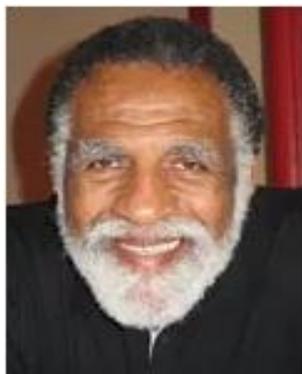
Director of Public Health
Contra Costa County Health Services

Dan joined the Contra Costa County Health Services team as Director of Public Health in the summer of 2015 with nearly 20 years of executive leadership experience. He formerly led the Santa Clara County Health Department and prior to that served as the Public Health Director in Deschutes County, Oregon. Dan is adept at building organizational infrastructure and community partnerships as well as conveying the value of population-based strategies for improving community health. He promotes the concept of team and that excellence can only be achieved by engaging others, listening, and aligning values.

Dan speaks regularly on the environmental and social determinants of health and is committed to addressing inequities in chronic disease, injury, violence and material child health. He has served as a Board Director or Commissioner for numerous organizations including, FQHC's, Health Consortia, Health Insurance and Coverage Plans, and local AB109 Re-Entry efforts. He is the past President of the County Health Executives Association of California.

He has successfully led on efforts to achieve National Accreditation for Public Health Departments and has been a steadfast proponent of investing in community wellness. He is skilled at leveraging public and organizational policy as a strategy to advance health improvement and close gaps in health disparity. Dan has also been a thought leader in the transformation of local public health practice as demonstrated by initiatives to re-invent Public Health Nursing – focusing on opportunities to work in the Transitions in Care environment spanning ambulatory care with community partners and assets.

A native of the Pacific Northwest, Dan grew up in the greater Seattle area, is an outdoor enthusiast and believes that family, friends, colleagues and community are at the heart of good health and wellness.



Arnold Perkins

Retired
Former Director of the Alameda County Public Health Department

Arnold Perkins was the director of the Alameda County Public Health Department from 1994 through 2006, where he led the department through an organizational shift to reflect a community development orientation. He is currently a consultant and speaker in a number of areas, including youth development, intergenerational work in African American communities, HIV and AIDS, organizational change and community

engagement. He works with foundations, government agencies, community groups, law enforcement, hospitals, school districts and others.

Perkins has served in several diverse positions throughout his career, including as director of the Alameda County Alcohol and Drug Prevention Program; program officer at The San Francisco Foundation; coordinator of the Alameda County Homeless Program; co-executive director of Youth Advocates; faculty member for California State University, Hayward, and for Antioch University West; and high school teacher and principal with Berkeley Unified School District.

As a respected and knowledgeable community leader, he is valued as a member of several boards, including Youth Radio and Triple Step Toward the Cure, and as board secretary for Urban Habitat. Perkins is also chair of the Alameda County Juvenile Justice Delinquency Commission, the University of California at San Francisco's Helen Diller Comprehensive Cancer Center advisory board and The Mentoring Center board.

Perkins has received numerous awards and recognitions from organizations such as the Centers for Disease Control, the United Way of the Bay Area and the U.S. House of Representatives. In 2014, The California Endowment awarded Perkins with the Health Equity Founders Award and created the Arnold X. Perkins Award for Outstanding Health Equity Practices in his honor. In 2007, Perkins also received The San Francisco Foundation Community Leadership Award.

He received his bachelor's degree from San Francisco State University; completed master's coursework at California State University, Hayward; and received his teaching credential from the University of California, Berkeley. He also holds an honorary doctorate from The Professional School of Psychology in Sacramento.



Maria Raven, MD, MPH, MSc

Associate Professor, Emergency Medicine
University of California, San Francisco

Maria Raven, MD, MPH, MSc, a practicing emergency medicine physician and health services researcher, is an Associate Professor of Emergency Medicine at UCSF. Prior to joining the UCSF faculty in 2011, Dr. Raven completed her residency and a research fellowship at NYU/Bellevue Hospital Center, and oversaw one of six New York State Department of Health-funded Chronic Illness Demonstration Projects for the New York City Health and Hospitals Corporation and New York State Medicaid. She consults with the San Francisco Health Plan (SFHP) on program implementation and evaluation related to their highest cost health plan members and the Health Homes Program. She is also the evaluator for a

Santa Clara County Pay For Success program providing permanent supportive housing for chronically homeless frequent users of the County health system and jail. Dr. Raven works clinically in the Emergency Department at Moffitt-Long, and conducts research related to emergency medicine payment policy and frequent users of the health and social care system. She is a course director for Program Evaluation in the UCSF Institute for Health Policy and Hastings Law School Health Policy and Law online master's degree course.



Jesus Rodriguez, MD

Family Medicine
Kaiser Permanente Fresno Medical Center

Growing up in Madera, California, Dr. Jesus Rodriguez saw many people in the Latino community struggling to get medical care. “I told myself that if I ever became a doctor, I would work to make things better,” says Dr. Rodriguez. He’s held true to his childhood pledge. Today, he’s involved in many efforts to improve the health and wellbeing of the local Latino community. His dedication to community outreach encourages and inspires others to follow his lead.

He often appears on local television and radio and frequently speaks at health fairs about issues that are prevalent in the Latino community. He mentors young people, hoping to inspire them to pursue a career in medicine. He is one of two physician leads in Fresno’s Care Beyond Our Walls Latino Health and Wellness program. He’s currently working on educational material to help Fresno physicians and staff better meet the health care needs of their Latino patients.

As a member of the Physician Health and Wellness Committee, he gently nudges his colleagues to participate at fitness events — and he’s right in there swimming, cycling, and running marathons with the rest of them.

“Dr. Rodriguez is definitely a role model for our physicians and employees,” says Varoujan Altebarmakian, MD, Physician-in-Chief, Fresno. “He has more than demonstrated his commitment to the health of the Latino community.



Beth Roemer, MPH

Assistant Dean, Admissions, Outreach, Diversity & Inclusion
Kaiser Permanente School of Medicine

Ms. Roemer joined the KP School of Medicine core leadership team fulltime in 2015 and brings the deep experience of a 35-year career with Kaiser Permanente, where she served as senior director for the Kaiser Permanente Institute for Health Policy, with a focus on medical education innovation and the future healthcare workforce. Other leadership roles

included medical center administration, national executive consulting, accreditation and regulatory compliance, quality of care improvement, new insurance products, and helping to build the first national bargaining agreement with more than thirty unions in the Labor Management Partnership.

Ms. Roemer is a member of the Council on Graduate Medical Education that makes recommendations to the Secretary of the U.S. Department of Health and Human Services, and is a founding member of the board of the Beyond Flexner Alliance that focuses on training health professionals as agents of a more equitable health care system. She has co-authored two articles on graduate medical education and manages community benefit grants for medical education transformation and health professions workforce improvement. Ms. Roemer received her undergraduate degree in economics and psychology and Master of Public Health in health services management from the University of California, Berkeley. She has completed the Kaiser Permanente Advanced Leadership Program at the University of North Carolina.



Doniece Sandoval
Founder, Lava Mae

Doniece is the founder of Lava Mae, a nonprofit that began by converting public transportation buses into bathrooms on wheels to deliver hygiene and reconnect people experiencing homelessness with their dignity. She began Lava Mae after learning there were 16 shower stalls and about as many toilets for San Francisco's 7,500 houseless men, women, and children.

Her odyssey with Lava Mae started in 2012, when gentrification hit her neighborhood. She witnessed three neighbors – all in their 80s – get evicted, take up residence in their cars only to have those repossessed and, because wait lists for shelters were – and still are – thousands-long, end up dying on the street before help was available.

Around the same time, she took a cab ride that changed her life.

When the cab hit the district with the highest concentration of people experiencing homelessness, the cabbie turned over his shoulder and said, "Welcome to the land of broken dreams." As she looked out the window, her first thought was that not a single person on the street, when they were little, dreamed of growing up to be houseless. Yet there they were. The thought of them as children, like her then 5-year old daughter, pierced her. She vowed she would find a way to help.

In the four years since launching its service, Lava Mae has served 14,000+ Californians and is scaling by sharing an open source toolkit to respond to the 2,000+ requests for help from communities as far away as Zimbabwe and as close as New York.

Born and raised in South Texas, Doniece has made San Francisco her home for the last two decades. Her accolades include being a 2017 CNN Hero, 2016 KIND and 2016 Hispanicize Positive Impact awardee, and a 2015 Toyota Mother of Invention. Doniece, however, is most proud of the honor bestowed upon her by her 11-year old daughter who calls her a Homeless Super Hero.



Neelam Sekhri Feachem, MS

Associate Professor, Comparative Health Systems and Financing
Institute for Global Health Sciences
University of California, San Francisco

Neelam Sekhri Feachem has over 35 years of experience in health policy, financing, and management of healthcare systems. She is an Associate Professor in the Institute for Global Health Sciences at the University of California, San Francisco. Her research and teaching focus on health systems and financing policy globally. Ms. Sekhri Feachem is Course Director for Comparative Health Systems and Financing in the Masters and PhD programs in Global Health program at UCSF; and the online Masters in Public Health at UCSF and Berkeley, She also teaches and guest lectures in a variety of graduate programs at UCSF, UC Berkeley, and UC Hastings She also served as faculty for the University of California, Berkeley Global Health Leadership Forum.

From 2003 - 2007, Lady Feachem was health financing and policy advisor at the World Health Organization, where she provided technical and policy guidance to a range of countries on health financing, with a focus on private and public insurance, and methods to complement public financing with private funding instruments. More recently, she was Senior Vice President for Global Access and Alliances at a San Francisco-based biotechnology firm. Prior to this, she spent fourteen years with Kaiser Permanente where she held executive positions in integrated care delivery and finance.

As founder and CEO of The Healthcare Redesign Group since 1994, Lady Feachem has advised governments and international organizations on health reform, financing, and policy.

Ms. Sekhri Feachem has served on various Boards including the Commercial Advisory Board of the NHS, Working Group on Private Insurance for the OECD, INMED Partnerships for Children, Aravind Eye Foundation, Girls Inc. for Alameda County, and the Alameda County Medical Center.

She has published on public-private partnerships, health insurance, access to essential medicines, regulation of health insurance markets, and design of quality and efficiency in health systems.



Amanjot Sethi, MD

Regional Director of Wellness Operations
The Permanente Medical Group

Amanjot Singh Sethi, MD, is a urologist in the Kaiser Permanente Diablo Service Area and the regional Director of Wellness Operations for The Permanente Medical Group. In this regional role, Dr. Sethi and his wellness operations team are focused on advancing a broad strategy to enhance the careers of TPMG physicians through practice support, professional development, community building and innovative wellness solutions. He graduated from a combined undergraduate and medical school program at Boston University, where he also completed his urology residency, and then completed a fellowship in robotics and laparoscopic surgery at Indiana University. Outside of work, Dr. Sethi enjoys spending time with his wife and two children, as well as hiking, traveling, and participating in various sports and cultural activities.



Alana Shackelford, EdD

Chief Partnerships & Community Engagement Officer
Vallejo City Unified School District

Alana J. Shackelford is an educational leader. Professionally, she has worked in the field of education since 1997. She has 12 years of specialized experience and expertise in teaching and school-site administration in the Vallejo City Unified School District. April of 2011, Dr. Shackelford was promoted to the position of Director of Partnerships and Community Engagement. As a director, she was responsible for the district-wide implementation of Full Service Community Schools (FSCS), in addition to overseeing the structure and development of the Wall-to-Wall Academies (W2W) at each of the comprehensive high schools. After serving four years as a director, July of 2015, Dr. Shackelford was elevated to the position Chief Partnerships & Community Engagement Officer. Her duties as a chief include developing partnerships with parents, the business community, and relevant government agencies in order to provide school sites with the support they need. Dr. Shackelford is also responsible for supporting school sites in building positive school cultures. She leads the school district in implementing their Integrated Intervention System-which includes Positive Behavior Intervention and Support (PBIS), Restorative Justice (RJ) and Trauma Informed Care (TIC). Dr. Shackelford is a 1993 graduate of St. Patrick-St. Vincent High School. After high school she attended Oral Roberts University, Tulsa, Oklahoma;

where she completed a Bachelor of Science degree in Biology/Pre-med May of 1997. She continued her education receiving a Master's Degree in Education & Administration and Policy Studies from California State University, Sacramento May of 2000. Dr. Shackelford graduated from St. Mary's College, Moraga, California with a Doctorate in Educational Leadership (Ed.D) May of 2008.



Kevin Skelly, PhD

Superintendent of Schools
San Mateo Union High School District

Dr. Kevin Skelly, Ph.D. has been the superintendent of schools for the San Mateo Union High School District (SMUHSD) since his appointment in July 2015. The SMUHSD has approximately 9,000 students in grades 9-12 from the communities of San Mateo, Foster City, Burlingame, Hillsborough, Millbrae, and San Bruno. The district also operates a large adult school and is the chartering district for D-tech High School.

Dr. Skelly began his educational career working for a program serving talented students from disadvantaged backgrounds in Washington, D.C. Skelly was also a high school Math and Spanish teacher and a basketball coach. In 1993, he began an eleven year stint as principal at Saratoga High School in Santa Clara County. From 2004-2007, he was Associate Superintendent of the Poway Unified School District followed by seven years as the Superintendent of the Palo Alto Unified School District.

Dr. Skelly graduated from Harvard University with honors and a bachelor's degree in Economics. He earned a Ph.D. in Education Policy and Administration at the University of California, Berkeley. Skelly lives in San Mateo with his wife. They have four grown children and recently celebrated the birth of their first grandchild.



Jeffrey Steal, MD

Interim Director and Medical Director
Alameda County Healthcare for the Homeless

Jeffrey grew up in Alabama and studied and lived throughout the Southeast and East Coast for the first half of his life. He attended UCSF for his psychiatry residency where he completed a chief year at San Francisco General Hospital. He is currently in the CHCF Leadership Fellowship, and is the director of Alameda County Health Care for the Homeless where his work focuses on systems initiatives targeting medical and social services for vulnerable people. He has special interests in substance use disorders and opioid treatment, social determinants of health, intergenerational trauma, reentry/forensic populations, and housing initiatives.



Tessa Stecker, MD

Program Director, Community Medicine Fellowships
Program Director, Residency Elective in Health Policy
Faculty, Napa Solano Family Medicine Residency Program
Kaiser Permanente Northern California

Tessa Stecker MD, is the Program Director for the Kaiser Permanente Northern California Community Medicine Fellowships and Program Director for the KP Northern California Resident Health Policy Elective. In addition to overseeing the community medicine fellows, she works closely with medical students and residents completing their community medicine and global health rotations and projects at the KP Napa Solano Family Medicine Residency Program. Her areas of interest include community medicine, global health, medical education, adverse childhood events, and homeless medicine.

Dr. Stecker attended the University of Southern California for her undergraduate and medical education where she developed a passion for health education, serving underserved populations and working with students as a mentor and teacher. She completed her residency at the Kaiser Woodland Hills (KWH) Family Medicine Program where she served as a chief resident in her last year. Following residency, she split her time between working at the Downtown Women's Center and the Center for Community Health on Skid Row, teaching Introduction to Clinical Medicine at USC, and working at various local community clinics and urgent care centers. In 2014 she completed a fellowship in Community Medicine at KWH where she worked with medical students and residents in various community clinics and supervised specialty clinics in dermatology and procedures at Kaiser Woodland Hills. In August 2015, Dr. Stecker relocated to Northern California to complete the UCSF Faculty Development Fellowship and develop the Community Medicine and Global Health Fellowship at Kaiser Napa Solano. She has since assumed the roles of Program Director for the Regional Community Medicine Fellowships and Program Director for the Resident Health Policy Elective.



Vivian Tan, MBA

Vice President, Strategic Information Management & Global Relationships
Kaiser Permanente

Vivian Tan is the Vice President, Strategic Information Management and Global Relationships, working closely with the Chief Financial Officer and the Chairman and CEO. In this role, Vivian provides the strategic leadership for an enterprise data and analytics team in order to support, enable and advance KP's strategy. Additionally, Vivian manages the

partnership with the World Economic Forum in collaboration with the Chief Strategy Officer on the broader international strategy.

Prior to this role, Vivian led the multiple transformation efforts driving Kaiser Permanente's national strategy in partnership with all regions and functions. She identified, analyzed, and interpreted health care trends, organizational strategies, strategic investments and Kaiser Permanente's overall market and competitive position.

Specifically, Vivian led the transformation efforts for Kaiser Permanente such as One KP, Enterprise Information Strategy (EIS) and Vision 2025 which create alignment around a future vision that defines Kaiser Permanente's leadership of health care and coverage into the future. She is also involved in KP International activities focused on KP's participation in the World Economic Forum.

Vivian has served in several leadership roles since joining Kaiser Permanente in 2006. She was the executive director and chief of staff to Kaiser Permanente's Chief Financial Officer, where she was also interim Vice President of Strategic Planning before assuming the job permanently in 2009. She served as the Vice President of Capital Planning from 2011 to 2013.

Prior to joining Kaiser Permanente, Vivian consulted with senior leadership at Fortune 500 firms in her seven years with Booz & Co., an international consulting firm. She also worked in policy and planning with the Telecommunications Authority of Singapore (national regulator) and was a senior officer with United Overseas Bank.

Vivian holds a bachelor's degree in economics, political science, and statistics from the National University of Singapore, and an MBA from the Massachusetts Institute of Technology's Sloan School of Management. She completed the Kaiser Permanente Executive Leadership Program at Harvard University in 2008.



Dave Thompson, MA

Program Director
Monument Impact

Dave Thompson is the Program Director at Monument Impact, an immigrant and economic justice organization located in Concord, California. Dave has a MA in International and Development Economics from University of San Francisco and has worked in community development and economic justice for the last fifteen years both in the United States and Latin America. Most of Dave's work in the United States has been focused on ensuring Latinx immigrants have a fair share of our social and economic wealth. In his early career, Dave was a hospital corpsman in the U.S. Navy and ran a Navy field health clinic.



Shannon Udovic-Constant, MD

Pediatrics

Kaiser Permanente San Francisco Medical Center
The Permanente Medical Group

Dr. Udovic-Constant is a pediatrician with The Permanente Medical Group in San Francisco and is the Elected Director from San Francisco to the TPMG Board of Directors. She is a long-time advocate for policies to improve the health of children and communities. She is the past chair of the California American Academy of Pediatrics (AAP) State Government Affairs committee. In 2012, she was named the recipient of the AAP Martin Gershman, M.D. Child Advocacy Award, an honor given annually to a pediatrician who has “shown outstanding dedication and commitment to promoting the health and well-being of children in California through educating policymakers and advocating for appropriate legislation, regulation, policies, funding or programs.”

She is a former President of the San Francisco Medical Society (now the San Francisco Marin Medical Society). She is an Assistant Clinical Professor in Pediatrics at UC San Francisco, where she teaches medical students and residents.

Dr. Udovic-Constant has served as a California Medical Association Trustee since 2013, and has also been the chair of the CALPAC Independent Expenditure Committee and part of CMA’s Diversity and Inclusion Technical Advisory Committee (TAC) and Firearm Prevention TAC. She has also served as the AAP representative on CMA’s Council on Legislation. She is currently the Vice-Chair of the CMA Board of Trustees.

She is married to James Constant, a general surgeon, and they have two young children.



Winston Wong, MD

Medical Director, Community Benefit
Kaiser Permanente

Winston Wong, MD, serves as Medical director for Kaiser Permanente Community Benefit. At Kaiser Permanente, Dr. Wong developed the ALL/PHASE program for safety net providers, a KP inspired model to significantly reduce cardiovascular risk among the most vulnerable and underserved. Dr. Wong, also serves as the director of Kaiser Permanente’s Disparities Improvement and Quality Initiatives, and developed the systematic measurement of disparities and equitable care as part of Kaiser Permanente’s quality strategy.

	<p>Prior to joining Kaiser Permanente, Dr. Wong served in the Region IX Office of the Department of Health and Human Services, where he was in charge of clinical development of Federally Qualified Health Centers. He is also a founding member of the Western Clinicians Network, and former medical director of Asian Health Services, based in Oakland, and currently advises both the National Academy of Medicine and the Department of Health and Human Services on issues of health equity and disparities</p>
--	---